

**BOARD CERTIFIED BEHAVIOR ANALYST (BCBA)
SCHOOL DISTRICT NOMINATION FOR CREATE SCHOLARSHIP FUNDS**

Nominee Name _____ School District _____

Employment Position _____ Grade Level(s) _____

The Nominee seeking CREATE funds for BCBA national certification meets the following criteria. The HR Director will affirm by initialing (by hand) each criterion below:

_____ Holds a Master's degree in special education (or other education/related area)

_____ Holds an SCDE educator license in special education (any area)

_____ Has teaching experience in special education

The HR Director and Nominee each will affirm by initialing (by hand) each provision below:

1. Our District has a definite need for a Behavior Analyst/Behavior Interventionist (BA/BI) who would provide expert assistance to teachers in our schools who have students with disabilities experiencing severe behavioral struggles.

HR Director affirms by initialing here: _____ Nominee affirms by initialing here: _____

2. Our District has a current BA/BI position that we need to fill, or a BA/BI position that will need to be filled in the near future, or we will be creating a BA/BI position in which half (0.5 FTE) or more of the work role is allocated exclusively to consultation with teachers in the area of behavior analysis, with the balance of the work load in special education instruction (if the BA/BI position is not full-time 1.0 FTE). We understand the BCBA national certification may not be used solely as a competency enhancement for the Nominee to remain in a full-time teaching assignment in the classroom.

HR Director affirms by initialing here: _____ Nominee affirms by initialing here: _____

3. Our District will nominate a full-time employee who (a) is an experienced Special Education Teacher (b) holds a Master's degree in Special Education (or other education/related area), and (c) holds a valid SCDE educator license in Special Education, any area, to receive full CREATE scholarship funding (tuition and textbooks) for the BCBA national certification program of study.

HR Director affirms by initialing here: _____ Nominee affirms by initialing here: _____

4. Our District will commit to employing the Nominee for a period of at least three (3) years as a BA/BI upon completion of the BCBA program of coursework, and contingent upon the individual having demonstrated continuing satisfactory work performance with no personnel disciplinary issues in the interim while completing the BCBA program. The Nominee will accept the BA/BI position and return at least three (3) years of return service.

HR Director affirms by initialing here: _____ Nominee affirms by initialing here: _____

HR Director Name (Printed) _____

HR Director Signature _____ Date _____